

Nantucket Regional Transit Authority

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Minutes of the Compensation Committee Meeting of February 12, 2014. The meeting took place in the Training Room of the Nantucket Police Station, 4 Fairgrounds Road, Nantucket, MA 02554. Members of the Board present were: Rick Atherton, Robert DeCosta, Bruce Miller, Matthew Fee, and Karenlynn Williams. Tobias Glidden was absent. Chairman Atherton opened the meeting at 5:46 p.m.

Evaluate Compensation for Authority Executive per 801 CMR 53.00. The benefits include life insurance, they don't see this as a benefit broken out on the Town side discussed there may be a voluntary benefit, the NRTA pays 50% and the employee pays 50%. Proposed salary should be \$84,730.98 a 1.5% increase on the base for FY15. Compensation committee is required to evaluate the NRTA Administrators salary to the other RTA Administrators, non-profit agencies and other transit system executives throughout the country. Paula Leary, NRTA Administrator left the room. Chairman Atherton stated the NRTA Administrators salary fits in with other RTA Administrators. Mr. Miller moved that the Compensation Committee has reviewed the compensation material in the packet and that it be presented to the NRTA Advisory Board; seconded by Mr. DeCosta. So voted. Ms. Leary returned to the room.

The meeting was unanimously adjourned at 5:51

Approved: March 18, 2015

