

NANTUCKET REGIONAL TRANSIT AUTHORITY

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Compensation Committee

Minutes of the Compensation Committee Meeting of March 16, 2016. The meeting took place in the Community Room of the Nantucket Police Station, 4 Fairgrounds Road, Nantucket, MA 02554. Members of the Board present were: Robert DeCosta, Rick Atherton, Matthew Fee, Tobias Glidden, and Dawn Hill Holdgate. Absent: Karenlynn Williams. Chairman DeCosta opened the meeting at 5:47 p.m.

Approval of Minutes of the March 18, 2015 Meeting. The minutes of the March 18, 2015 meeting were approved by unanimous consent of the Board.

Evaluate Compensation for Authority Executive per 801 CMR 53.00. Paula Leary, NRTA Administrator informed the Board that the prior salary, benefits and comparison lists have been provided to the Board. As required under 081 CMR 53 Paula Leary, NRTA Administrator left the room. Mr. Atherton asked the board if they should stick with 2-1/2%. Mr. Glidden thought that would be "more prudent". Mr. Fee said the salary increase doesn't take into account health insurance and other benefits already being offered. Mr. Atherton recommended 2%; Mr. Glidden said that was "reasonable". Mr. Atherton moved to recommend a 2% increase; seconded by Mr. Glidden. All in favor, so voted.

The meeting was unanimously adjourned at 5:53 p.m.

Approved: March 22, 2017.